

Office of the Executive Vice President and Provost

Dear CCAPS Community:

I am pleased to provide an update on the launch of a national search for the next dean of the University of Minnesota's College of Continuing and Professional Studies (CCAPS). CCAPS is well-positioned to recruit an outstanding and diverse pool of candidates who will continue to build on the college's excellence, innovation, and programming.

Thank you for your nominations for individuals to serve on the search committee. I have now appointed that committee, and they will be convening soon. As with all dean searches, the committee is composed of members who have the academic networks and expertise required for an academic leadership hiring process, with a diversity of experiences and perspectives. I especially want to thank Professor Scott Lanyon, Vice Provost and Dean of Graduate Education, for agreeing to chair this important committee.

The search committee will work with consultants from the national search firm Storbeck Search | Diversified Search Group to gather broad input from listening sessions to inform the position profile. Your engagement in these listening sessions will be pivotal and I hope you will be an active participant. Please watch for invitations, but also know that we will provide an opportunity for written input if you cannot attend.

The position profile developed through this collaborative process will guide the recruitment and evaluation of applicants. The search committee will engage in a confidential phase of candidate recruitment and screening that will identify a small set of individuals to be recommended to me for consideration as public finalists. Once I have announced the public finalists, we will plan an open forum and public interviews, where your engagement will again be critical in evaluating public finalists.

We have established a <u>search webpage</u> on the CCAPS website, which will include the list of the search committee members and periodic search

updates. I will also provide updates to the college as the search progresses. Questions about the search process may be directed to my office at any time at ccapsdeansrch@umn.edu.

Thank you for your continued commitment to CCAPS and the University, and especially for your engagement as this important search moves forward. Please join me again in thanking Bob Stine for his exceptional leadership in CCAPS over the past 16 years, and wishing him all the best in his upcoming retirement. I am grateful that we continue to benefit from Bob's leadership while this national search is underway.

Sincerely yours,

Rachel T.A. Croson

Executive Vice President and Provost

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